

MEMO:
From: Beach Committee
To: Selectmen and Personnel Board

December 29, 2010

At our meeting on December 21 the Beach Committee approved to make the Beach Superintendent, Martina Mastromonaco, a salaried position for a one-year trial period. This position would have no benefits. Martina would not get overtime.

Jack Collins has written to say he thinks that there would be no legal problem with this.

The Committee feels this would alleviate the problem of the superintendent being locked in to 40 hrs a week even if unexpected circumstances arise, which they always do. Martina would like to try this arrangement and feels she can do her job more efficiently and if she has to work more than 40 hours she won't be stressed, as well as the Committee, that she is working overtime. Martina will still be submitting weekly timesheets so the Committee can keep track of her hours and assess how things are going. It would also eliminate the need for a second assistant superintendent, which would save money. It will make budgeting for this position easier since it is a set amount and should save the town money.

Breakdown for Superintendent

17 weeks full season

May 29th-September 18th 40 hrs a week 680 hours X \$33.26 \$22,616.80

Superintendent off season Hours

Winter Budget & Applications & Evaluations 50 hrs

May Process application/schedule/Bid for services¹ 50 hrs \$3,326.00

100 hrs x 33.26

Total \$25,942.80

The Committee also decided not to do the pre registration mailing program this year and see if it is cost effective. It will require more sticker clerk hours in June. Pre-registration cards will be available at the Town Hall for people to pick up in May.

The Committee has spent 3 years looking closely at the beach budget and has brought the total budget down quite significantly. We have also cut a

lifeguard position at Menemsha and cut back on hours for guards at Squibnocket.

We are always looking for ways to get the beach revenues to equal the budget as much as we can. However, as a reminder, Menemsha is a free beach but we must pay for it.

Thank you for your consideration of this proposal.
If you have any questions please contact me.

Kristin Maloney
Beach Committee Chair