

Dukes County Regional Housing Authority

The mission of the DCRHA is to assist the 6 towns of Martha's Vineyard with increasing the year-round housing opportunities for residents with low and moderate incomes

FY2016 DCRHA Staff & Legal Costs

Employees:

Executive Director

Salary*	80,770
Health Benefits: 75% GIC Family**	15,518
Taxes & Workers Compensation (13.55%) ***	<u>10,948</u>
	107,235

Administrator

Salary	66,801
Health Benefits: 75% GIC Individual	6,396
Taxes and Workers Compensation (13.55%)	<u>9,052</u>
	82,257

Administrative Coordinator (40 hours per week)

Hourly (\$24.06 per hour)	50,036
Health Benefits: 75% GIC Individual	6,396
Taxes and Workers Compensation (13.55%)	<u>6,780</u>
	63,213

Total FY16 DCRHA Staff Cost Allowance: **\$252,705**

Legal:

Legal review, action & public procurement: **\$10,000**

Total FY16 DCRHA Request to the Towns: \$262,705

DCRHA Budget	Aquinnah	Chilmark	Edgartown	Oak Bluffs	Tisbury	West Tisbury
FY2016 50/50 ****	2.90%	11.13%	30.82%	20.98%	19.17%	15.00%
\$262,705	\$7,618	\$29,240	\$80,966	\$55,116	\$50,360	\$39,406
FY14 \$257,286	\$7,461	\$28,636	\$79,296	\$53,979	\$49,322	\$38,593

* Salary increases planned at 1.7% as per 10 -14 CPI

** Group Insurance Commonwealth/Harvard Pilgrim Independence (75%/25%): up 1.% as of 7/1/14 with a 3% increase allowed for on 8/1/15

*** FICA 6.2%, Medicare 1.45%, FUTA 0%(exempt), SUTA 1.7%, Works Comp. 4.199% (13.55% total)

**** 50/50 Funding Formula averages Population and Equalized Land Value for each town as a percentage of Island total as negotiated in 2002.

Current Benefits: 11 Holidays; 10 Sick/Personal Days; 2, 3 & 4 Vacation Weeks after 1, 3 & 5 years; Health Insurance; Longevity; no Steps, or Retirement