

Dukes County Regional Housing Authority

The mission of the DCRHA is to assist the 6 towns of Martha's Vineyard with increasing the year-round housing opportunities for residents with low and moderate incomes

FY2014 DCRHA Staff & Legal Costs

Employees:

Executive Director

Salary*	78,633
Health Benefits: 75% GIC Family**	15,397
Taxes & Workers Compensation (13.31%) ***	<u>10,466</u>
	104,496

Administrator

Salary	63,763
Health Benefits: 75% GIC Individual	6,216
Taxes and Workers Compensation (13.31%)	<u>8,486</u>
	78,466

Administrative Coordinator (40 hours per week)

Hourly (\$23.42 per hour)	48,713
Health Benefits: 75% GIC Individual	6,216
Taxes and Workers Compensation (13.31%)	<u>6,483</u>
	61,412

Total FY14 DCRHA Staff Cost Allowance: **\$244,374**

Legal: To meet increased need for timely legal review, action & public procurement: **\$10,000**

Total FY14 DCRHA Request to the Towns: \$254,374

DCRHA Budget	Aquinnah	Chilmark	Edgartown	Oak Bluffs	Tisbury	West Tisbury
FY2014 50/50 ****	2.87%	10.63%	30.85%	21.30%	19.37%	14.98%
\$254,374	\$7,300	\$27,040	\$78,474	\$54,182	\$49,272	\$38,105
FY13 \$248,170	\$7,122	\$26,380	\$76,560	\$52,860	\$48,072	\$37,176

* Salary increases planned at 2.2% as per 10-12 CPI

** Group Insurance Commonwealth/Harvard Pilgrim Independence (75%/25%): up 3% as of 7/1/12 with a 5% increase allowed for on 7/1/13

*** FICA 6.2%, Medicare 1.45%, FUTA 0%(exempt), SUTA 1%, Works Comp. 4.66%

**** 50/50 Funding Formula averages Population and Equalized Land Value for each town as a percentage of Island total as negotiated in 2002.

Current Benefits: 11 Holidays; 10 Sick/Personal Days; 2, 3 & 4 Vacation Weeks after 1, 3 & 5 years; Health Insurance; Longevity; no Steps, or Retirement